

**ADDENDUM A-1**

**MID-MANAGEMENT & CONFIDENTIAL SALARY SCHEDULE**

**Effective July 5, 2025, monthly base salary increase of 3.0% COLA:**

<b>Confidential Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Administrative Assistant	Conf-9	\$5,046	\$6,445
Executive Assistant	Conf-15	\$6,232	\$7,973
Human Resources Analyst	Conf-3M	\$7,334	\$9,383
Human Resources Specialist	Conf-13	\$6,232	\$7,973
Human Resources Technician	Conf-7	\$5,458	\$6,984
Information Systems Specialist	Conf-3	\$7,904	\$10,111
Payroll Technician	Conf-12	\$5,532	\$7,077
Senior Administrative Assistant	Conf-10	\$5,307	\$6,788

<b>Mid-Management Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Adult Literacy Coordinator	MGM-2.5	\$7,762	\$9,929
Animal Control Supervisor	MGM-2.5	\$7,762	\$9,929
Assistant City Engineer/Assistant Director	MGM-12	\$11,735	\$15,012
Assistant To City Manager	MGM-9.5	\$9,541	\$12,207
Civil Engineering Associate	MGM-11	\$8,264	\$10,573
Code Compliance Supervisor	MGM-2.5	\$7,762	\$9,929
Communications Supervisor	MGM-2.5	\$7,762	\$9,929
Deputy City Clerk	MGM-3	\$9,117	\$11,663
Deputy Fire Marshal	MGM-13	\$7,762	\$9,837
Economic Development Manager	MGM-6.5	\$9,686	\$12,393
Facility Maintenance Supervisor	MGM-2.5	\$7,762	\$9,929
Financial Analyst	MGM-2.5	\$7,762	\$9,929
Fire Marshal	MGM-7.5	\$10,239	\$13,100
Fleet Maintenance Supervisor	MGM-2.5	\$7,762	\$9,929
Jail Supervisor	MGM-2.5	\$7,762	\$9,929
Media Supervisor	MGM-2.5	\$7,762	\$9,929
Park Supervisor	MGM-2.5	\$7,762	\$9,929
Police Records Supervisor	MGM-2.5	\$7,762	\$9,929
Principal Management Analyst	MGM-4	\$8,594	\$10,993
Public Works Maintenance Manager	MGM-8.5	\$10,846	\$13,100
Public Works Supervisor	MGM-2.5	\$7,762	\$9,929
Recreation Supervisor	MGM-2.5	\$7,762	\$9,929
Senior Accountant	MGM-3.5	\$7,904	\$10,111
Senior Librarian	MGM-2.5	\$7,762	\$9,929
Senior Planner	MGM-5	\$8,662	\$11,082
Water Operations Supervisor	MGM-2.5	\$7,762	\$9,929
Water Production Supervisor	MGM-2.5	\$7,762	\$9,929

**ADDENDUM A-2**

**MID-MANAGEMENT & CONFIDENTIAL SALARY SCHEDULE**

**Effective July 4, 2026, 4.0% COLA:**

<b>Confidential Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Administrative Assistant	Conf-9	\$5,248	\$6,702
Executive Assistant	Conf-15	\$6,482	\$8,291
Human Resources Analyst	Conf-3M	\$7,627	\$9,758
Human Resources Specialist	Conf-13	\$6,482	\$8,291
Human Resources Technician	Conf-7	\$5,677	\$7,263
Information Systems Specialist	Conf-3	\$8,330	\$10,515
Payroll Technician	Conf-12	\$5,753	\$7,360
Senior Administrative Assistant	Conf-10	\$5,519	\$7,059

<b>Mid-Management Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Adult Literacy Coordinator	MGM-2.5	\$8,072	\$10,326
Animal Control Supervisor	MGM-2.5	\$8,072	\$10,326
Assistant City Engineer/Assistant Director	MGM-12	\$12,204	\$15,513
Assistant To City Manager	MGM-9.5	\$9,923	\$12,695
Civil Engineering Associate	MGM-11	\$8,595	\$10,996
Code Compliance Supervisor	MGM-2.5	\$8,072	\$10,326
Communications Supervisor	MGM-2.5	\$8,072	\$10,326
Deputy City Clerk	MGM-3	\$9,482	\$12,129
Deputy Fire Marshal	MGM-13	\$7,998	\$10,230
Economic Development Manager	MGM-6.5	\$10,074	\$12,889
Facility Maintenance Supervisor	MGM-2.5	\$8,072	\$10,326
Financial Analyst	MGM-2.5	\$8,072	\$10,326
Fire Marshal	MGM-7.5	\$10,649	\$13,624
Fleet Maintenance Supervisor	MGM-2.5	\$8,072	\$10,326
Jail Supervisor	MGM-2.5	\$8,072	\$10,326
Media Supervisor	MGM-2.5	\$8,072	\$10,326
Park Supervisor	MGM-2.5	\$8,072	\$10,326
Police Records Supervisor	MGM-2.5	\$8,072	\$10,326
Principal Management Analyst	MGM-4	\$8,937	\$11,432
Public Works Maintenance Manager	MGM-8.5	\$11,280	\$14,431
Public Works Supervisor	MGM-2.5	\$8,072	\$10,326
Recreation Supervisor	MGM-2.5	\$8,072	\$10,326
Senior Accountant	MGM-3.5	\$8,220	\$10,515
Senior Librarian	MGM-2.5	\$8,072	\$10,326
Senior Planner	MGM-5	\$9,008	\$11,525
Water Operations Supervisor	MGM-2.5	\$8,072	\$10,326
Water Production Supervisor	MGM-2.5	\$8,072	\$10,326

**ADDENDUM A-3**

**MID-MANAGEMENT & CONFIDENTIAL SALARY SCHEDULE**

**Effective July 3, 2027, 3.0% COLA:**

<b>Confidential Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Administrative Assistant	Conf-9	\$5,405	\$6,904
Executive Assistant	Conf-15	\$6,676	\$8,540
Human Resources Analyst	Conf-3M	\$7,856	\$10,051
Human Resources Specialist	Conf-13	\$6,676	\$8,540
Human Resources Technician	Conf-7	\$5,847	\$7,481
Information Systems Specialist	Conf-3	\$8,467	\$10,831
Payroll Technician	Conf-12	\$5,926	\$7,581
Senior Administrative Assistant	Conf-10	\$5,684	\$7,271

<b>Mid-Management Classification</b>	<b>Range</b>	<b>Minimum</b>	<b>Maximum</b>
Adult Literacy Coordinator	MGM-2.5	\$8,314	\$10,636
Animal Control Supervisor	MGM-2.5	\$8,314	\$10,636
Assistant City Engineer/Assistant Director	MGM-12	\$12,570	\$16,081
Assistant To City Manager	MGM-9.5	\$10,221	\$13,076
Civil Engineering Associate	MGM-11	\$8,853	\$11,326
Code Compliance Supervisor	MGM-2.5	\$8,314	\$10,636
Communications Supervisor	MGM-2.5	\$8,314	\$10,636
Deputy City Clerk	MGM-3	\$9,767	\$12,493
Deputy Fire Marshal	MGM-13	\$8,238	\$10,537
Economic Development Manager	MGM-6.5	\$10,376	\$13,275
Facility Maintenance Supervisor	MGM-2.5	\$8,314	\$10,636
Financial Analyst	MGM-2.5	\$8,314	\$10,636
Fire Marshal	MGM-7.5	\$10,969	\$14,032
Fleet Maintenance Supervisor	MGM-2.5	\$8,314	\$10,636
Jail Supervisor	MGM-2.5	\$8,314	\$10,636
Media Supervisor	MGM-2.5	\$8,314	\$10,636
Park Supervisor	MGM-2.5	\$8,314	\$10,636
Police Records Supervisor	MGM-2.5	\$8,314	\$10,636
Principal Management Analyst	MGM-4	\$9,205	\$11,775
Public Works Maintenance Manager	MGM-8.5	\$11,618	\$14,864
Public Works Supervisor	MGM-2.5	\$8,314	\$10,636
Recreation Supervisor	MGM-2.5	\$8,314	\$10,636
Senior Accountant	MGM-3.5	\$8,467	\$10,831
Senior Librarian	MGM-2.5	\$8,314	\$10,636
Senior Planner	MGM-5	\$9,279	\$11,871
Water Operations Supervisor	MGM-2.5	\$8,314	\$10,636
Water Production Supervisor	MGM-2.5	\$8,314	\$10,636