

MPCLerk

From: Garcia, Beverly
Sent: Monday, July 3, 2023 5:26 PM
To: Sanchez, Jose; Wong, Thomas; Ngo, Vinh T.; Yiu, Yvonne; Lo, Henry
Cc: MPCLerk; Lieu, John
Subject: Subject: Public Communication Contract Negotiations

Good afternoon Mayor Sanchez and City Council members.

My name is Beverly Garcia and I work in our Public Works Department as a Management Analyst. As a member of SEIU 721 and a concerned employee of the City, I would like to make you aware of the conditions our staff is currently working under. Our bargaining unit is home to the lowest paid of any unit of city workers, which include maintenance workers, utility maintenance workers, janitors, account clerks, etc. We take care of your parks, your streets, your water leaks, your graffiti, and ensure the residents of this City are taken care of when they call us with a problem or a concern. Not only has our bargaining unit NOT received an adequate COLA increase in the last 5 years, but the latest compensation study also shows many of our positions are underpaid as well. Our wages are not comparable to other cities and as a result we are also losing valuable staff members monthly, and the empty positions that are being left behind are not being filled.

Are you aware our Streets Division is understaffed by 50%? That they're going without air conditioning in their trucks because the trucks are so old and the parts to their them are obsolete? These guys put up with a lot. To make things worse, we have staff who resign and go off to work for other cities and come back and tell us how much better their wages are and their work conditions are in their new city. How can you expect SEIU employees to keep providing quality services to residents, when we ourselves are understaffed, overworked, and underpaid? Please help us retain the good employees we have left by considering our bargaining team's proposals seriously. If the Mid Management and Confidential bargaining units have both received respectable COLA increase and compensation study adjustments, why can't we?

Thank you,



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